

City of Glasgow
Position Description

Position Title: Truck Driver - Laborer
Department: Street
Classification: Classified Full-Time
Status: Non-Exempt (Hourly)
Compensation Range: Grade 111

Reporting Relationship(s):

Position Reports To: Street Foreman

Position Purpose

Under immediate direction, performs semi-skilled and routine work in the operation of a truck and in street maintenance duties.

Essential Functions and Basic Duties:

- Drives a truck to transport asphalt, tools, personnel and supplies.
- Loads and unloads materials on truck.
- Drives water truck, oil truck, snow plow.
- Hauls refuse, trash and debris from point of collection to City landfill.
- Hauls dirt, gravel, and related street maintenance materials.
- Operates street sweeper.
- Performs miscellaneous work in street maintenance, including raking gravel, spreading tar, tamping, and setting road hazard signals.
- Cuts right-of-way ditches.
- Cleans ditches.
- Spreads salt during winter to remove snow and ice from City streets.
- Puts up street markers.
- Shovels rock, blacktop, operates air compressor and jack hammer and performs as a sanitation tipper.
- Picks up litter.
- Uses power and hand tools.
- Performs other work as required.
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Qualifications:

Training and Experience:

Graduation from an accredited high school or its equivalent (GED).

Special Requirement(s):

- Possession of a valid driver's license.
- Possession of a valid Class B CDL license with air brakes endorsement or ability to obtain within 90 days.
- Ability to pass a physical examination.
- Safety-sensitive position is subject to passing a pre-employment drug screen test.

Special Knowledge, Skills and Abilities:

- Willingness to perform routine manual work.
 - Ability to lift heavy objects.
 - Possess stamina for continual daily work.
 - Ability to understand simple oral instructions.
 - Ability to establish and maintain effective work relationships with other employees and the general public.
 - Ability to work under adverse weather conditions for extended periods of time.
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Physical Activities and Requirements of the Position:

Finger Dexterity: Using hands to make small movements such as grasping tools and equipment.

Talking: Must be able convey information, instructions, or ideas accurately.

Average hearing: Able to hear average or normal conversations and receive ordinary information.

Repetitive Motions: Movements frequently and regularly required using the arms, legs, wrists, hand, and/or fingers.

Average Visual Abilities: Average visual acuity necessary to operate machinery.

Physical Strength: Combination of sitting, standing and moving around. Ability to move objects weighing up to 100 lbs.

Working Conditions: General outdoor work in all weather conditions. Use of a hard hat or other personal protective equipment will be required in applicable circumstances.

Reasoning Ability: Ability to apply common sense understanding to carry out instructions and to deal with problems involving variables.

Intent and Function of the Job Description

Job descriptions assist organizations in ensuring that the hiring process is fairly administered and that qualified employees are selected. They are also essential to an effective appraisal system and related promotion, transfer, layoff, and termination decisions. Job descriptions are an integral part of any effective compensation system.

All descriptions contain only essential functions. Basic duties have been included. Peripheral tasks, only incidentally related to the position, have been excluded. Requirements, skills, and abilities included have been determined to be the minimal standards required to successfully perform the job. In no instance, however, should the duties, responsibilities, and requirements delineated be interpreted as all inclusive. Additional functions and requirements may be assigned by supervisors as deemed appropriate.

In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the City.

This job description is not intended as and does not create an employment contract. The City maintains its status as an at-will employer. Employees can be terminated at any time for any reason not prohibited by law.
