

April 22, 2019

The Common Council of the City of Glasgow, KY met in regular session on Monday, the 22nd day of April 2019 at 7:00 p.m. in the Council Chambers with the following persons present:

HONORABLE MAYOR: Harold Armstrong

COUNCIL MEMBERS: Terry Bunnell
Sheri Eubank
Patrick Gaunce
Brad Groce
Wendell Honeycutt
Marna Kirkpatrick
Chasity Lowery
James Neal
Gary Norman
Freddie Norris
Joe Trigg - Absent
Marlin Witcher

There being a quorum present, the Mayor declared the meeting open for business.

Pledge of Allegiance

Council Member Witcher opened the meeting with a prayer.

MINUTES OF COUNCIL
MEETING ON 04-08-2019

MOTION was made by Council Member Bunnell for the approval and adoption of the 04-08-2019 Council Meeting minutes
SECOND was by Council Member Kirkpatrick
VOTE unanimous approval of the Council present

MUNICIPAL ORDER NO. 2019-830

A MUNICIPAL ORDER APPOINTING LIBBY PRUITT SHORT TO THE ELECTRIC PLANT BOARD TO FILL THE UNEXPIRED 4 YEAR TERM OF MARK BIGGERS. EXPIRING JANUARY 31, 2023 AND IS SUBJECT TO THE APPROVAL OF THE GLASGOW CITY COUNCIL, THIS 22ND DAY OF APRIL 2019.

A proposed municipal order was presented and caused to be read.

MOTION was made by Council Member Eubank for the approval and adoption of the municipal order
SECOND was by Council Member Kirkpatrick

Council Member Bunnell asked to speak to his fellow Council Members. I am going to vote in favor tonight of Mrs. Short to this position. The Glasgow Electric Plant Board is at a critical position right now. Leadership is a must, my belief is someone with qualities that will work to build a consensus, someone with leadership skills, someone who has no hidden agenda, someone who understands shared responsibilities, someone who's willing to represent all of our customers of the Electric Plant Board, someone that is going to represent those customers in a honest and fair way and someone who is willing to compromise and communicate.

I have spoken with Mrs. Short and she has affirmed those qualities and I vote in favor of her being elected to the Glasgow Electric Plant Board.

VOTE unanimous approval of the Council present

MUNICIPAL ORDER NO. 2019-831

A MUNICIPAL ORDER APPOINTING ROGER P. SIMMONS AS SUPERINTENDENT OF PUBLIC WORKS AND LINCOLN BELL AS ASSISTANT SUPERINTENDENT OF PUBLIC WORKS. THIS APPOINTMENT IS SUBJECT TO THE APPROVAL OF THE GLASGOW CITY COUNCIL, THIS 22ND DAY OF APRIL 2019

Mayor Armstrong said before we get through with a motion, I would like to clarify a couple of issues. You have included in your packet the exhibits of the City official. What each one of these positions are considered as their job titles as well as the Superintendent has relatives that work within the City of Glasgow. We did call KLC and they gave us their opinion because of being a small town you are going to have employees that have family members also as employees. There is a section that states that no employee shall be involved in hiring, supervision or discipline of a relative in any type of position pursuant to Chapter 39 of our code of ordinances, so because of that, those two other employees have been extracted from the supervision of the Superintendent. One of them would come under the foreman and then to the Assistant Superintendent if necessary. The other one would be directly under the Assistant Superintendent; however, the Superintendent that is proposed tonight has recused himself from any supervision, disciplinary or training for Jimmy Douglas and Shawn Simmons. The assistant Superintendent will handle all of that and will be approved through the Mayor. So that will clarify that there is no violation of our City ordinance and if anybody wants anymore clarifications, I will be glad to let them look at this.

Council Member Bunnell said he found it a little hard that we can exclude certain people from supervision when we are asking the Superintendent of Public Works to oversee the entire Public Works department. How can we carve out certain individuals that he or she would not have supervision when they are being held accountable for the entire Public Works area.

Mayor Armstrong said both would come under the Assistant Superintendent.

Council Member Bunnell said that he felt like it violated the Code of Ethics and violates the personnel policy.

Council Member Kirkpatrick asked City Attorney Danny Basil how he felt about the legality part of it when it comes to other departments.

Attorney Basil said first we should have had a motion and a second. I do not have any problems with it because we have talked to KLC about it and because the person who is no longer supervised by the Superintendent of Public Works can come to the Assistant Superintendent and directly to the Mayor. And that was the structure that was set up so that no issue involving that person would come to the Superintendent he would come to the Assistant and then to the Mayor and he would be the one that would make the decision that the Superintendent would normally make. I don't have any problems with that, Kentucky League of Cities didn't have any problems with it. Our ordinance is a little bit more restrictive than what State law is and it wouldn't have been an issue at all under State Law. Given that we are a small town, in smaller towns sometimes to find qualified people sometimes you have people within the same family working in jobs that are connected. What we will do is discuss it and vote on it and if you vote it down then he won't be hired. I will add that there was an extensive search done to try to find an Engineer and for the amount of money that the City could pay there was nobody as qualified as he was that was willing to take

the job because it was offered to other people and I am sure that he is aware of that. We want him to come to work for us because he is a skilled person.

A proposed municipal order was presented and caused to be read.

MOTION was made by Council Member Norris for the approval and adoption of the municipal order

SECOND was by Council Member Honeycutt

Being unable to confirm the votes via a voice vote, a roll call vote was requested by Mayor Armstrong.

Bunnell – No	Lowery – Yes
Eubank – Yes	Neal – Yes
Gaunce – Abstained	Norman – No
Groce – Yes	Norris – Yes
Honeycutt – Yes	Trigg – Absent
Kirkpatrick – Yes	Witcher – Yes

VOTE Yes – 8 No – 2 AB - 1

Motion Passes. Mayor Armstrong said that he would swear them in after the meeting. I appreciate your comments and the work the Council Members have done to make sure we are on the right path.

POSSIBLE RESOLUTION ADOPTING NEW STANDARD OPERATING PROCEDURES MANUAL FOR THE EMERGENCY CALL CENTER

Operating procedures have been worked on and we have them, together however it is the point of view that the 911 governing board should first approve those. Even though we are over the employees. They haven't met yet so that will come back if they approve those operating procedures then we will bring that back to the Council. They have not approved them yet so there will be no action on that at this time.

ORDINANCE NO. 2019-2404

ORDINANCE – 2ND READING - ORDINANCE INCREASING THE AMOUNT OF FUNDS CONTRIBUTED BY THE CITY OF GLASGOW FOR ECONOMIC DEVELOPMENT FROM \$60,000.00 TO \$120,000.00 TO BE INCLUDED IN THE BUDGET FOR FISCAL YEAR 2019-2020

A proposed ordinance was presented for the second time and caused to be read for the second time.

MOTION was made by Council Member Witcher for the second reading approval of the Ordinance

SECOND was by Council Member Bunnell

This being a second reading, a roll call vote was completed.

Bunnell – Yes	Lowery – Yes
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HAROLD ARMSTRONG
MAYOR

ATTEST:

MONA SIMMONS
CITY CLERK